Job Description – In Home Family Therapist

About the Position:
The Mental Health Clinician- In Home Family Therapist position provides family therapy services to children, teens and families in families’ homes, primarily in the evening and/or on weekends.

This position may also, on occasion, provide additional counseling services to youth and families in the community or shelter, depending on needs of the family, department and agency.

Primary Responsibilities:
- Provide family therapy services to youth and families in families’ homes through the Children’s Mental Health Waiver
- Maintain complete and up-to-date files for all clients
- Attend team meetings, client staffing meetings, clinical consultations, counselor and clinical team meetings, supervision, and other appropriate meetings as assigned
- Collaborate monthly for each child with team members such as Care Coordinator through the Integrated Health Home
- Clinical on call duties possible
- Position may involve additional individual, family and group counseling, depending on needs of families, program or agency
- All other duties as assigned

Classification: Dependent upon terms of employment

Reports to: Clinical Services Manager

Qualifications:
- Master’s Degree in Counseling, Social Work, Psychology or related field
- Licensed to practice in Iowa required
- Clinical/counseling experience working with children and/or families
- Demonstrated ability to develop positive and collaborative relationships with clients, families, colleagues and others in the human services field
- Excellent written and oral communication skills

Youth Emergency Services & Shelter reserves the right to modify, interpret or apply this job description as needed to meet the needs of the agency, to be performed by the employee occupying this position. This job description is not an employment contract, implied or otherwise. The employment relationship remains at-will. These job requirements are subject to change to reasonable accommodate qualified individuals with disabilities.
About YESS:

MISSION: Youth Emergency Services & Shelter (YESS) meets the critical needs of the community by providing a continuum of quality programs designed to keep children safe and families together.

From its inception in 1973, YESS has grown into a nationally-accredited organization and one of the community’s most trusted providers of emergency services for children and families. YESS cares for the entire age range of children - newborn through age 17 – by providing a network of services that meet their specific needs. As Iowa’s largest youth shelter, children and teens can stay in a safe and supervised environment, and receive nutritious meals, medical care, education, case management, and innovative counseling services. Families in the community can also receive support from YESS’ Hope Hall and Integrated Care Connections programs so children remain safe and cared for in their own homes. The unique combination of crisis stabilization, emergency shelter, and community-based services at YESS does not exist elsewhere in Iowa, allowing the agency to uniquely serve the community’s most vulnerable children.

Working at YESS:
As a member of Team YESS, you can:
- Provide hope and healing to children and their families during one of the most turbulent and difficult times in their lives.
- Receive ongoing training on best practices in the child welfare field, trauma-informed care, and strengths-based practices
- Participate in opportunities and activities that promote your own wellbeing, so you can better care for the children and families who turn to YESS for support
- Take advantage of flexible scheduling to accommodate your availability
- Work every day with peers committed to the same work.
- Make a real impact in the lives of children

Work Environment & Physical Demands:
The work environment and physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The work environment requires an ability to sit or stand for extended periods. Work involves walking, talking and hearing to exchange information, and using hands to handle, feel or operate objects, tools, or controls and reach with hands and arms.
- Vision abilities required by this job include close vision, peripheral vision, depth perception and the ability to adjust focus.
- The work environment requires the employee be capable of pushing, pulling or lifting and/or carrying up to 25 pounds.
- Noise level in work environment is generally low to moderate.

Our mission celebrates diversity. We are committed to equal opportunity employment.